

The City Bridge Trust

Investing In Londoners: Application for a grant



About your organisation

Name of your organisation: Voyage	
If your organisation is part of a larger organisation, what is its name? N/A	
In which London Borough is your organisation based? Hackney	
Contact person: Mr Paul Anderson	Position: CEO
Website: http://www.voyageyouth.com	
Legal status of organisation: Registered Charity	Charity, Charitable Incorporated Company or company number: 1068108
When was your organisation established? 27/02/1998	

Grant Request

Under which of City Bridge Trust's programmes are you applying? Resettlement and Rehabilitation of Offenders
Which of the programme outcome(s) does your application aim to achieve? More ex-offenders successfully and sustainably resettled in the community and re-offending rates reduced
Please describe the purpose of your funding request in one sentence. To offer an unique 16 week employment skills, mentoring and rehabilitation programme with our partner Hackney Community College for young people up to 21 years.
When will the funding be required? 02/01/2017
How much funding are you requesting? Year 1: £36,000 Year 2: £33,840 Year 3: £30,785 Total: £100,625

Aims of your organisation:

Voyage has a strong focus on leadership, personal and social development for principally black and minority ethnic (BAME) young people under the age of 18 years across London. Voyage is focused on giving young people the skills to enable them to deal with challenges in a more constructive way, and ultimately become leaders in their local community whilst encouraging their peers to do the same.

Ultimately our mission is to:

- ? Raise educational attainment levels in secondary schools; particularly for BAME communities
- ? Reduce crime in hard to reach and high crime boroughs and challenge the need to join gangs
- ? Improve communities' trust and confidence in the Police by raising awareness of the law and expanding the capabilities and capacities of young people to use it to protect themselves
- ? Build up and re-energize participation in community structures and stimulate positive representation of BAME communities across localised participation structures - health, community safety, policing and youth forums

Main activities of your organisation:

Voyage manages three London wide cognitive behavioural programmes guided by its themes.

- Empower -- Young Leaders for Safer Cities targets BAME young people under 15 years in schools in need of additional confidence, skills and qualifications. This 6 month long course helps young people to build relations with their peers from different neighbourhoods, raises educational attainment, reduces conflict and develops awareness of policing powers whilst building character and resilience.
- Transform -- Horizons programme targets young offenders under 18 years from BAME backgrounds on various orders and community sentences and gives them access to a unique 10 week personal development course. The programme is offered by referrals only and is usually delivered locally.
- Sustain -- The South Hackney Leadership Academy is our graduate programme available to all Voyages students typically aged 15 - 21 years. This programme has evolved from an online network towards tailored physical programme focused on developing inspired and unique higher education/ employment progression opportunities.

Number of staff

Full-time:	Part-time:	Management committee members:	Active volunteers:
0	5	7	15

Property occupied by your organisation

Is the main property owned, leased or rented by your organisation?	If leased/rented, how long is the outstanding agreement?
Rented	2 years and 6 months

Summary of grant request

Voyage is seeking funding to set up a transformational work based learning, mentoring and personalised development pilot programme for young people between 15 and 21 years in or on the edges of the criminal justice system. We are calling this Horizons Plus (HP), and it will be available for up to 30 young people per year from a minimum of 6 inner London boroughs.

Our extensive partnership links and networks will allow us to actively recruit 10 young people at a time and engage them in a 16 week rolling programme with a strong mentoring focus. Our partners will support the programme by identifying young people (15-18 years) considered to be "at risk" in respective local Pupil Referral Units, Youth Clubs and those on supervision orders from Youth Courts. Young adults (18 - 21 years) will be recruited via referrals from the Probation Services, Young Offender Services (YOSs) and MOPAC's Gang Exit Programme. Hackney Community College (HCC) has agreed to assist us in the implementation of the scheme

Voyage feels that the initiative is essential because of

- A lack of programmes targeted at BAME young people focused on reoffending prevention.
- Limited programmes based on offering key skills to young people with strong non-academic qualities and talents.
- An absence of schemes focused on altering behavioural issues (i.e. cognitive approaches).

This is compounded by

- Rising unemployment levels for young people.
- increasing reoffending rates for young adults
- Rising school exclusion rates for young people under 16 -- (especially in Hackney which is 2nd highest in UK).

Our HP programme complements some of the considerations expressed in The Young Review, The Taylor Review and the potential outcomes of David Lammy's Criminal Justice Review. We expect our programme to become an exemplar of Hackney's new vision based on improving outcomes for Young Black Men in 2017.

Horizons Plus will operate once a week on a 10 week cycle and delivered on a roll on roll off basis. This is designed to fit around any sentencing and probation orders as well as complement any existing statutory education and employment commitments of our participants. Voyage will provide a personalised development plan in addition to an ongoing mentoring scheme (in the form of a job club) and support with access to mainstream college courses.

The overall aim of the project is to counter the negative effects of criminal records which inhibit professional progression (work and higher education). Moreover, we want to challenge the underlying causes of crime. The scheme aims to set a new industry standard and best practice model that can be expanded to accommodate more young people, be underpinned by commissioning funds and be delivered across London and eventually the country.

With our partner Project Oracle we aim to get the programme fully impact tested and recognised as a robust initiative, achieving the following impacts.

- Building confidence, character and resilience through cognitive behavioural engagement.
- Increase awareness and insights into aspect of laws and police operations which criminalise young people.
- Impart employable skills on a minimum of three industries and professions.
- Enable solid bonds to be created facilitating continued mentoring.
- Support young people with their positive goals and assist them with achieving sustainable employment and a future without crime.

Voyage is well placed to deliver this programme as we have over 16 years experience working with young people creating leaders in both education and criminal justice contexts and excellent referral partnerships in place. To deliver successfully Voyage will rely on its well trained, experienced and fully compliant network of highly experienced and committed freelance tutors.

If you need any planning or other statutory consents for the project to proceed, what stage have the applications reached?

Do you have a Vulnerable Adults policy? **Yes**

What Quality Marks does your organisation currently hold?

Voyage does not hold a Kite mark or certification mark, but our Trustees have approved of the PQASSO as the most suitable quality mark to adopt.

Outputs and outcomes

What are the main activities or outputs you want to deliver? Please include no more than 5. By activities or outputs we mean the services, products or facilities you plan to deliver. If you plan to deliver work over more than one year you should include activities over the full grant period requested. Try to be specific.

90 young people participating in 10 weeks of thought provoking morning workshops exploring offending lifestyles, behaviours and understanding aspects of the media and law.

90 young people will participate in employment skills training modules in a minimum of three industries and trades - Painting and decorating, motor car and motor cycle skills, catering, multi media, fashion, music and creative arts.

90 young people will participate in additional mentoring to help them deliver the commitments expressed within their personal development plans.

60 young people will be helped to gain access to education or other required health, education or housing services to aid resettlement and rehabilitation.

Evaluate and impact test the Horizons Plus programme to ensure its effective compliance to rigorous industry standards for reporting impacts and outcomes.

What main differences or outcomes do you hope the activities you have described above will achieve? Please include no more than 5. By differences or outcomes we mean the changes, benefits, learning or other effects that result from the work your project would deliver. These might be for individuals, families, communities or the environment.

90 young people reduce offending behaviours and are to be resettled back into their communities better equipped with confidence, employable skills, a CV and a reference facilitating more confident steps towards independence and a life without crime.

90 young people to obtain personalised development plans assisting ongoing progression into mainstream which includes higher education and employment.

60 young people do not reoffend within a period of 12 months after completing the programme

30 young people sign up to a progression course at Hackney Community College or a similar college in their neighbourhood

10 young people will gain direct employment as a result of their participation in the programme.

Do you plan to continue the activity beyond the period for which you are requesting funding? If so, how do you intend to sustain it? If not, what is your exit strategy?

Voyage aims to progress its plans towards sustainability by exploring a sliding scale of investment from referral partners over a three year commitment period. Additionally, Voyage will use the initial investment to develop impacts and consolidate its theory of change, putting us in a stronger position to win contracts over the duration of the scheme replacing funding with commissioning opportunities.

Who will benefit?

About your beneficiaries

How many people will benefit directly from the grant per year?

30

In which Greater London borough(s) or areas of London will your beneficiaries live?

Hackney (20%)

Tower Hamlets (20%)

Islington (20%)

Newham (20%)

Camden (20%)

What age group(s) will benefit?

0-15

16-24

What gender will beneficiaries be?

All

What will the ethnic grouping(s) of the beneficiaries be?

Mixed / Multiple ethnic groups

Asian/ Asian British (including Indian; Pakistani; Bangladeshi; Chinese; Any other Asian background)

Black/ African/ Caribbean/ Black British (including African; Caribbean; Any other Black/ African/ Caribbean background)

Other ethnic group

If Other ethnic group, please give details:

What proportion of the beneficiaries will be disabled people?

1-10%

Funding required for the project

What is the total cost of the proposed activity/project?

Expenditure heading	Year 1	Year 2	Year 3	Total
Project Coordination costs	14,560	14,997	15,447	45,004
Voyage Freelance tutors	7,350	7,571	7,798	22,719
Hackney Community College Tutors	7,350	7,571	7,798	22,719
Mentoring costs for Voyage tutors	8,400	8,652	8,912	25,964
Volunteering costs	1,200	1,236	1,273	3,709
catering, Space hire and outreach costs	13,400	13,802	14,216	41,418
digital learning and teaching materials	4,300	4,429	4,562	13,291
publicity, marketing costs and contingency	9,899	10,196	10,501	30,596
overheads and project evaluation	12,087	8,269	8,457	28,813
TOTAL:	78,546	76,723	78,964	234,233

What income has already been raised?

Source	Year 1	Year 2	Year 3	Total
Hackney Community College subsidy	4,500	4,500	4,800	13,800
Project Oracle	6,000	2,200	2,200	10,400
Hackney Council	20,000	15,000	15,000	50,000
TOTAL:	30,500	21,700	22,000	74,200

What other funders are currently considering the proposal?

Source	Year 1	Year 2	Year 3	Total
Drapers Charitable Fund	13,800	0	12,500	26,300
Worshipful Company of Weavers	14,800	0	0	14,800
National lottery	25,000	45,000	45,000	115,000
Local Authority Commissioners and LGE MOPAC	5,000	10,000	15,000	30,000
TOTAL:	58,600	55,000	72,500	186,100

How much is requested from the Trust?

Expenditure heading	Year 1	Year 2	Year 3	Total
Project Coordination costs	7,280	6,843	6,227	20,350
Voyage Freelance tutors	5,000	4,700	4,277	13,977
Hackney Community College Tutors	5,000	4,700	4,277	13,977
Mentoring costs for Voyage tutors	3,500	3,290	2,994	9,784
Volunteering costs	1,200	1,128	1,026	3,354
Catering, Space hire and outreach	5,250	4,935	4,491	14,676
digital learning and teaching materials	2,000	1,880	1,711	5,591
publicity, marketing costs and contingency	4,429	4,163	3,779	12,371
overheads and project evaluation	2,341	2,201	2,002	6,544
TOTAL:	36,000	33,840	30,784	100,624

Finance details

Please complete using your most recent audited or independently examined accounts.

Financial year ended:	Month: March	Year: 2015
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Income received from:	£
Voluntary income	351
Activities for generating funds	101,001
Investment income	0
Income from charitable activities	0
Other sources	3
Total Income:	101,355

Expenditure:	£
Charitable activities	175,353
Governance costs	4,720
Cost of generating funds	0
Other	0
Total Expenditure:	180,073
Net (deficit)/surplus:	-78,718
Other Recognised Gains/(Losses):	0
Net Movement in Funds:	-78,718

Asset position at year end	£
Fixed assets	6,968
Investments	0
Net current assets	60,253
Long-term liabilities	0
*Total Assets (A):	67,221

Reserves at year end	£
Restricted funds	500
Endowment Funds	0
Unrestricted funds	66,721
*Total Reserves (B):	67,221

* Please note that total Assets (A) and Total Reserves (B) should be the same.

Statutory funding

For your most recent financial year, what % of your income was from statutory sources?
100%

Organisational changes

Describe any significant changes to your structure, financial position or core activities since the date of your most recent accounts:

Voyage has had to scale back after losing its main funder MOPAC in 2014 and since then has managed to sustain itself through project based fund raising activities and securing commissions and tenders. Voyage is now sufficiently reduced in scale with no liabilities, small overheads and relies on its supportive network of volunteers, partners and its bank of engaged and active trustees.

Previous funding received

Please list the funding received by your organisation from the following statutory sources during the last THREE years.

	2012 £	2013 £	2014 £
City of London (except City Bridge Trust)	0	0	0
London Local Authorities	0	0	4,500
London Councils	0	0	12,999
Health Authorities	0	0	0
Central Government departments	431,849	101,001	85,000
Other statutory bodies	0	0	0

Previous grants received

Please list the grants received by your organisation from charitable trusts and foundations (other than City Bridge Trust) during the last THREE years. List source, years and annual amounts. Please include the 5 largest only.

Name of Funder	2012 £	2013 £	2014 £
Chaucer	0	0	4,500
Didymus	0	0	4,850
Big Lottery Fund	0	0	9,950
Allen Overy Solicitors	0	0	2,000
	0	0	0

Declaration

I confirm that, to the best of my knowledge, all the information I have provided in this application form is correct. I fully understand that City Bridge Trust has zero tolerance towards fraud and will seek to prosecute and recover funds in every instance.

Please confirm: Yes Full Name: **Paul Anderson**

Role within **CEO**
Organisation: